0@8=M $>@B5 (450<;)

0@8=5 $>@B5 A>2@5<5==K9 A8<18>B8G5A:89 =0?8B>: A 2KA>:>9 :>=F5=B@0F859 18>0:B8
;0:B>10:B5@89. 8A;><>;>G=K9 ?@>4C:B 8<55B =56=CN :>=A8AB5=F8N 8 2:CA, =0?><8=0NI89 @
?@>18>B8:0 0@8=5 $>@B5 O2;O5BAO =0;8G85 8A:;NG8B5;L=> <>;>4KE, 3>B>2KE : AB@5<8B5;
:;5B>:. /2;O5BAO DC=:F8>=0;L=K< =0?8B:>< 8 8450;L=> ?>4E>48B 4;O >@30=870F88 ?>2A54=52

&5=0 0@8=5 $>@B5
- 300 @C1. 70 >48= D;0:>=.

59B8=3: 5B @59B8=30

&5=0:
&5=0 A> A:84:>9:
500,00 @C1

0409B5 2>?@>A ?> MB><C B>20@C

?8A0=85

?8A0=85

@>872>48B5;L

0@8=5 $>@B5 :C?8BL :>B>@K9 <K ?@54;0305< ?> 2K3>4=>9 F5=5, O2;O5BAO ?@>4C:B>< @>A

!>AB02 8 >?8A0=85 ?@5?0@0B0

@>18>B8: 2:;NG05B 2^{9} A51O 2KA>:CN :>=F5=B@0F8N 8 @<0) F8NB8=2=K5 =5 5D 4>- (HB0<<K Bifidum 791/ 03
B7K2K > 0@8=5 $>@B5 8A:;NG8B5;L=> ?>;>68B5;L=K5, ?>A:>;L:C ?@5?0@0B >G5=L D878>;>38G
53C;O@=>5 C?>B@51;5=85 0@8=5 $>@B5 A?>A>1AB2C5B:

1. 2>AAB0=>2;5=8N 74>@>2>3> <8:@>18>F5=>70 8 <>B>@8:8 :8H5G=8:0;

2. =59B@0;870F88 =530B82=>3> 2;8O=8O B>:A8=>2, H;0:>2, 0=B810:B5@80;L=KE A@54AB2;

3. CA:>@5=8N >1<5==KE ?@>F5AA>2;

4. ?>2KH5=8N :0G5AB2> CA20820=8O ?8B0B5;L=KE 25I5AB2;

5. AB8<C;8@>20=8N 8<<C==>9 DC=:F88.

>:070=8O : ?@8<5=5=8N

0@8=5 $>@B5 ?@8<5=5=85 =5B>@>3> @5:><5=4C5BAO 2 ;5G51=KE 8 ?@>D8;0:B8G5A:8E F5;OE, ?>:

1. ?@8ACBAB285 ?0B>35==>9 D;>@K 2 :8H5G=8:5, 48A10:B5@8>7K;
2. =0@CH5=8O ?8I520@5=8O;
3. =0;8G85 >AB@KE 8=D5:F8>==KE 8 E@>=8G5A:8E ?0B>;>389 ";
4. B5@0?8O A 8A?>;L7>20=85< 0=B818>B8:>2;
5. 0B5@>A:;5@>7;
6. 2>A?0;8B5;L=K5 ?@>F5AAK =>A>3;>B:8 8 @>B>2>9 ?>;>AB8 (AB><0B8B, 38=3828B, ?0@>4>
7. =0@CH5=8O >1<5==KE ?@>F5AA>2;
8. @53C;O@=K5 ?@>ABC4K, >A;01;5==K9 8<<C=8B5B;
9. =0;8G85 8=D5:F8>==KE 701>;520=89 (2 :><?;5:A=>9 B5@0?88);
10. 0;;5@38G5A:85 2KAK?0=8O;
11. 15@5<5==>ABL, :>@<;5=85 3@C4LN, ?5@8>4 ?>A;5@>4>2>3> 2>AAB0=>2;5=8O;
12. D>@<8@>20=85 8 AB018;870F8O <8:@>18>F5=>70 " C =>2>@>645==KE;
13. BC15@:C;57;
14. >=:>;>38G5A:85 ?@>F5AAK;
15. >AB5>?>@>7.

>78@>2:0 8 A?>A>1K ?@8<5=5=8O, AE5<K ?@85<0 8 @0AG5B :C@A>2

>78@>2:0 **0@8=5 D>@B5 8=AB@C:F8O**

" 45BO< 4> 1-3> <5A. 5 :0?. 2 @/45=L;
" >B 1-3> 4> 12-B8 <5A. 10-20 :0?. 2 @/45=L;
" >B 3>40 4> 3-E ;5B 1 G. ;. 2 @/45=L;
" 3 - 7 ;5B 1 45A5@B. ;. 2 @/45=L;
" 7 - 12 ;5B 1 AB. ;. 2 @/45=L;
" 12 - 18 ;5B 1 AB. ;. 3 @/45=L;
" 27@>A;K< 2 AB. ;. 2 @/45=L.

#?>B@51;OBL ?5@>@0;L=>, 70 30-40 <8=. 4> 54K (?@8 2KA>:>9 :8A;>B=>AB8 8;8 =0;8G88 :0:8

0 =0H5< A09B5 ?@54;0305BAO **0@8=5 $>@B5 ?> F5=5** ?@>872>48B5;O.

$>@<0 2K?CA:0

K?CA:05BAO 2 AB5:;O==KE 1CBK;:0E (AB5@8;L=KE 8 35@<5B8G=> 70:@KBKE) Q<:>ABLN 250 8

!@>: 3>4=>AB8 8 CA;>28O E@0=5=8O

%@0=5=85 0@8=5 $>@B5 4>?CA:05BAO ?@8 t >B +2 4> +6 °!. >?CA:05BAO >1@07>20=85 =57=

=AB@C:F8O

=AB@C:F8O

>78@>2:0 8 A?>A>1K ?@8<5=5=8O

>7@0AB	!CB>G=0O 4>70	=59	B>3>
5BO< >B 1 3>40 4> 3	10<;.	30	2D;/250<;.
5BO< >B 3 4> 7 ;5B	20<;.	30	3D;/250<;.
5BO< >B 4> 12 ;5B	30<;.	30	4D;/250<;.
5BO< >B 12 4> 18 ;5B	45<;.	30	3D;/450<;.
7@>A;K<	60<;.	30	4D;/450<;.